



October 1, 2025

Company name: STEP Co., Ltd.
Name of representative: Yousuke Endou,
Director and President
(Securities code: 9795;
Tokyo Stock Exchange, Prime Market)
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Notice Regarding Status and Completion of Share Repurchases

(Acquisition of Own Shares Under the Provisions of the Articles of Incorporation Pursuant to the Provisions of Article 165, Paragraph (2) of the Companies Act)

STEP Co., Ltd. (the “Company”) hereby announces the status of its repurchases of own shares pursuant to the provisions of Article 156 of the Companies Act, as applied mutatis mutandis under Article 165, Paragraph (3) of the same Act. The Company also announces that the acquisition of treasury shares based on the resolution of the Board of Directors meeting held on September 26, 2024 has been completed. In connection with the share repurchases, the Company complied with the “Guidelines for the Acquisition of Treasury Shares, etc.” of the Japan Exchange Regulation and, while taking care not to significantly affect the stock price, conducted purchases within a certain percentage of the Company’s daily trading volume. As a result, neither the total number of shares nor the total acquisition value resolved by the Board of Directors reached the upper limit, and the repurchase period has expired.

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|---------------------------------------|---|
| 1. Class of shares repurchased | Common shares |
| 2. Total number of shares repurchased | 9,500 shares |
| 3. Total amount of shares repurchased | 22,574,400 yen |
| 4. Repurchase period | From September 1, 2025 to September 30, 2025 (contract basis) |
| 5. Repurchase method | Market purchase on the Tokyo Stock Exchange |

(Reference)

- The resolution regarding acquisition of treasury stock at the Board of Directors meeting held on September 26, 2024
 - Class of shares to be acquired Common shares
 - Total number of shares to be acquired Up to 484,100 shares
(3.05% of total number of issued shares (excluding treasury shares))
 - Total acquisition cost of shares Up to 899,344,000 yen
 - Repurchase period From October 1, 2024 to September 30, 2025
 - Repurchase method Market purchase on the Tokyo Stock Exchange
- Cumulative number and amount of repurchased shares acquired by September 30, 2025 based on the aforementioned resolution
 - Total number of shares repurchased 211,500 shares
 - Total amount of shares repurchased 465,423,100 yen