September 25, 2025

Company name:	STEP Co., Ltd.
Name of representative:	Yousuke Endou, Director and President (Securities code: 9795; Tokyo Stock Exchange, Prime Market)
Inquiries:	Noriaki Arai, Director and Managing Executive Officer (Tel: +81-466-20-8000)

Notice Regarding Resolution on Acquisition of Treasury Shares

(Acquisition of Own Shares Under the Provisions of the Articles of Incorporation Pursuant to the Provisions of Article 165, Paragraph (2) of the Companies Act)

STEP Co., Ltd. (the "Company") hereby announces that at the Board of Directors meeting held today, it resolved to repurchase its own shares pursuant to the provisions of Article 156 of the Companies Act, as applied mutatis mutandis under Article 165, Paragraph (3) of the same Act.

1. Reason for share repurchases

The Company has decided to repurchase its own shares in order to return profits to shareholders through improved capital efficiency and to allocate them to shares granted under the restricted stock compensation plan. Furthermore, as the share repurchases based on the resolution of the Board of Directors held on September 26, 2024 are expected to be completed without reaching the upper limit of either the total number of shares or the total amount of shares repurchased, the Company will newly set the period from October 1, 2025 to September 30, 2026 as the repurchase period so that it can continue repurchasing its own shares after the current repurchase period ends.

2. Repurchase period

From October 1, 2025 to September 30, 2026

3. The resolution regarding acquisition of treasury stock at the Board of Directors meeting held on September 25, 2025

(1)	Class of shares to be acquired	Common shares
(2)	Total number of shares to be acquired	Up to 280,000 shares (1.78% of total number of issued shares (excluding treasury shares))
(3)	Total acquisition cost of shares	Up to 672,000,000 yen
(4)	Repurchase period	From October 1, 2025 to September 30, 2026
(5)	Repurchase method	Market purchase on the Tokyo Stock Exchange